

SALARY TABLE 2019-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.21%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 2.07%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,660	\$ 24,452	\$ 25,239	\$ 26,021	\$ 26,808	\$ 27,268	\$ 28,045	\$ 28,830	\$ 28,861	\$ 29,596
2	26,602	27,236	28,116	28,861	29,186	30,044	30,902	31,760	32,619	33,477
3	34,831	35,799	36,766	37,734	38,701	39,669	40,637	41,604	42,572	43,539
4	39,098	40,183	41,269	42,354	43,440	44,526	45,611	46,697	47,782	48,868
5	44,959	46,174	47,389	48,603	49,818	51,033	52,248	53,462	54,677	55,892
6	47,412	48,767	50,122	51,478	52,833	54,188	55,543	56,898	58,253	59,608
7	51,179	52,685	54,190	55,696	57,201	58,707	60,212	61,717	63,223	64,728
8	53,344	55,011	56,678	58,345	60,012	61,679	63,346	65,013	66,680	68,347
9	57,078	58,919	60,760	62,601	64,441	66,282	68,123	69,964	71,805	73,645
10	62,856	64,884	66,911	68,938	70,965	72,992	75,019	77,046	79,073	81,100
11	66,831	69,060	71,288	73,516	75,745	77,973	80,201	82,429	84,658	86,886
12	80,103	82,774	85,444	88,115	90,785	93,456	96,126	98,797	101,467	104,138
13	95,253	98,428	101,603	104,777	107,952	111,127	114,302	117,477	120,651	123,826
14	112,560	116,313	120,065	123,817	127,570	131,322	135,075	138,827	142,579	146,332
15	132,402	136,815	141,228	145,641	150,054	154,468	158,881	163,294	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>